

Plymouth City Commission Regular Meeting Agenda Monday, December 6, 2021 7:00 p.m. Online Zoom Webinar

City of Plymouth 201 S. Main Plymouth, Michigan 48170-1637 www.plymouthmi.gov Phone 734-453-1234 Fax 734-455-1892

Join Zoom Webinar - https://us02web.zoom.us/j/86879285239

Webinar ID: 868 7928 5239 Passcode - 635441 International numbers available: https://us02web.zoom.us/u/keiTE8az9a

Statement on explanation of the reason why the public body is meeting electronically:

On March 10, 2020, the Governor of the State of Michigan declared a State of Emergency across the State of Michigan. As a part of the response to that emergency certain changes were deemed to be reasonable and necessary to protect the public health, safety, and welfare. The Michigan Legislature passed legislation to temporarily suspend certain rules, regulations and procedures related to the physical presence at meetings and hearings of public bodies and other governmenta entities in Michigan. These public bodies and entities must continue to conduct public business during this emergency. Legislation has made it possible for public boards to meet electronically. Wayne County Public Health has declared a state of emergency that allows the City of Plymouth to have its Boards and Commissions meet electronically as permitted under the newly enacted law that is known as SB1108.

1. CALL TO ORDER

- a. Pledge of Allegiance
- b. Roll Call
- 2. CITIZENS COMMENTS
- 3. APPROVAL OF THE AGENDA

4. ENACTMENT OF THE CONSENT AGENDA

- a. Approval of November 13, 2021 Commission Study Session-Strategic Planning Meeting Minutes
- b. Approval of November 15, 2021 City Commission Regular Meeting Minutes
- c. Special Event: Wreaths Across America-Tuesday, December 18, 2021
- 5. COMMISSION COMMENTS
- 6. OLD BUSINESS

7. NEW BUSINESS

- a. Final Payment Pro-Line 2019/2020 Dewey
- b. Wilson Foundation Grant Application Resolution of Support
- c. Strategic Plan 2022-2026
- d. Fire Truck Purchase

8. REPORTS AND CORRESPONDENCE

a. Liaison Reports

9. ADJOURNMENT

<u>Citizen Comments</u> - This section of the agenda allows up to 3 minutes to present information or raise issues for items not on the agenda. Upon arising to address the Commission, speakers should first identify themselves by clearly stating their name and address. Comments must be limited to the subject of the item.

Persons with disabilities needing assistance with this should contact the City Clerk's office at 734-453-1234 Monday through Friday from 8:00 a.m.-4:30 p.m., at least 24 hours prior to the meeting. An attempt will be made to make reasonable accommodations.

<u>Consent Agenda</u>- The items on the Consent Agenda will be approved by one motion as Agenda Item #4. There will be no separate discussion of these items unless a Commissioner or citizen so requests, in which case that item will then be placed on the regular agenda.

GOAL I - QUALITY OF LIFE

OBJECTIVES

Support the neighborhoods with high-quality customer service

Engage in collaboration with private entities and surrounding municipalities to implement the Joint Recreation Master Plan

Improve communication with the public across multiple platforms

Maintain a high level of cleanliness throughout the City

Support and host a diverse variety of events that foster community and placemaking

ONE-YEAR TASKS 2021

Restore sports and recreational programs that were halted by COVID-19 as soon as possible

Review and evaluate the special event policy with safety considerations

Address challenges with the Kellogg Park improvements with safety considerations

Move Kellogg Park Fountain project forward

Continue to re-engage service clubs to help enhance parks and public properties

Increase followers by 2,000 on all our communications platforms

Develop an internal and external communications plan

Upgrade City Hall facilities to accommodate remote meetings and remote participation

Continue investigating multi-modal transportation opportunities

Revisit noise ordinance

GOAL II - FINANCIAL STABILITY

OBJECTIVES

Approve balanced budgets that maintain fiscal responsibility

Advocate for increased revenue sharing with the State of Michigan

Encourage and engage in partnerships, both public and private, to share costs of services and equipment

Address the issue of legacy costs

Seek out and implement efficient and effective inter-departmental collaboration

Market our successes to attract new economic and investment opportunities

ONE-YEAR TASKS 2021

Identify mechanisms for funding sources for capital improvement projects

Increase funding to the Public Improvement Fund

Create a potential package for financing emergency structural repairs

Develop a comprehensive asset management plan that includes a review of the equipment fleet

Search out other possible revenue streams through continued association with the CWW and the MML

Develop a financial plan for public safety

Continue to make extra payments towards legacy costs

Monitor outside influences on our revenue sources, including unfunded mandates, the 35th District Court and the PCCS

Negotiate three labor contracts

GOAL III - ECONOMIC VITALITY

OBJECTIVES

Continue to support and improve active, vibrant downtown branding

Support community and economic development projects and initiatives

Support a mix of industrial, commercial and residential development

Reference the Master Plan in economic decision-making

ONE-YEAR TASKS 2021

Complete Saxton's development

Develop municipal parking lot at Saxton's site

Support development of 23 parcels adjacent to the Starkweather School property

Continue to administer the grant and the brownfield plan to support the Pulte project's completion

Finish Redevelopment Ready Community (RRC) certification by the end of the 2021

Develop an annual training calendar for the Planning Commission, the Historic District Commission, the Zoning Board of Appeals and the DDA, and identify a funding source

Implement temporary plans to assist businesses in recovery efforts

GOAL IV - SERVICE AND INFRASTRUCTURE

OBJECTIVES

Support administration and staff by providing professional development opportunities, supplying resources, and maintaining a

commitment to recruitment, retention, succession planning

Support and deliver safe and responsive emergency services

Maintain a sophisticated and responsive technology to communicate and manage data

Continually record, maintain, update, and improve City infrastructure

ONE-YEAR TASKS 2021

Explore enhanced pedestrian safety opportunities into targeted intersections

Research funding opportunities for ADA compliance at the PCC

Implement 2021 infrastructure program

Continue training for future career development and succession planning

Conduct a traffic study to determine whether to make additional streets one way

Update mapping resources including parcel data, completing 50% by the end of the year

Update/replace current technology to ensure compliance with new regulations, rules, and operating systems

Revisit paid parking



Plymouth City Commission Committee of the Whole Meeting Minutes

Saturday, November 13, 2021 8:00 a.m.

Plymouth Cultural Center 525 Farmer, Plymouth, MI 48170

The Committee of the Whole met on Saturday, November 13, 2021, from 8:00 a.m. – 2:30 p.m. when City Commission and City Staff discussed the City's Five-Year Vision Plan as well as the one-year tasks.

This was an interactive meeting and included the key leadership administrative staff and the City Commission, as well as facilitator Dr. Lew Bender.

1) COMMITTEE OF THE WHOLE - CALL TO ORDER

There was a meet and greet beginning at 8:00 a.m. and the meeting was called to order at 8:30.

2) TEAM BUILDING & STRATEGIC PLANNING

After an introduction by facilitator Dr. Lew Bender, the group was divided into staff and elected officials. The staff conducted a SWOT (strengths, weaknesses, opportunities, threats) analysis while the elected officials discussed expectations of the mayor, city manager and staff and commissioners and brainstormed what we need to do differently to be more effective.

The two groups were brought together and then divided into four groups, each made up of staff and City Commission members. These groups brainstormed their vision of what the City of Plymouth would look like in 2026. The visioning culminated in the development of four goal areas: Infrastructure; staff development, training and succession; community connectivity; and attractive, livable community. One year tasks for each goal area were defined.

Citizen Comments

Karen Sisolak, Chair of the Planning Commission, said she would like to see two-way communication between the City Commission and the other boards and commissions. She said she would also like to see the City Commission liaison's role clarified.

Ellen Elliott, member of the Downtown Development Authority, said she thinks there needs to be buy-in from all of the boards and commissions.

3) ADJOURNMENT

The meeting was adjourned at 2:30 p.m.

NICK MOROZ	MAUREEN A. BRODIE, CMC, MIPMC
MAYOR	CITY CLERK



City of Plymouth City Commission Regular Meeting Minutes Monday, November 15, 2021 - 7:00 p.m. Plymouth City Hall 201 S. Main St., Plymouth, MI 48170

City of Plymouth 201 S. Main Plymouth, Michigan 48170-1637 www.plymouthmi.gov Phone 734-453-1234 Fax 734-455-1892

1. CALL TO ORDER

- a. Mayor Moroz called the meeting to order at 7:00 p.m., followed by the Pledge of Allegiance.
- b. Roll Call

Present: Mayor Nick Moroz, Mayor Pro Tem Tony Sebastian, Commissioners Suzi Deal, Linda Filipczak, Jennifer Kehoe, Alanna Maguire, Kelly O'Donnell

Also present: City Manager Paul Sincock, Attorney Robert Marzano, Public Safety Director Al Cox, and various members of the City administration

2. CITIZEN COMMENTS

There were no citizen comments.

3. APPROVAL OF THE AGENDA

Sebastian offered a motion, seconded by O'Donnell, to approve the agenda for Monday, November 15, 2021.

There was a roll call vote.

Yes: Deal, Filipczak, Kehoe, Maguire, O'Donnell, Sebastian, Moroz

MOTION PASSED 7-0

4. ENACTMENT OF THE CONSENT AGENDA

- a. Approval of November 1, 2021 City Commission Regular Meeting Minutes
- b. Approval of November 8, 2021 City Commission Regular Meeting Minutes
- c. Approval of October 2021 Bills
- d. Special Event: Ladies' Holiday Shopping Night, Thursday November 18, 2021

Sebastian offered a motion, seconded by O'Donnell, to approve the consent agenda.

Ellen Elliott, 404 Irvin, asked that the minutes from the November 1, 2021 meeting be removed from the consent agenda and added to New Business.

Kehoe offered a friendly amendment to remove the minutes from the November 1, 2021 meeting from the consent agenda and added to New Business. Sebastian and O'Donnell accepted the friendly amendment.

There was a roll call vote.

Yes: Deal, Filipczak, Kehoe, Maguire, O'Donnell, Sebastian, Moroz

MOTION PASSED 7-0

5. COMMISSION COMMENTS

Filipczak congratulated Kemnitz Fine Candies and Gifts for celebrating their 70th anniversary.

O'Donnell said she attended the Red Kettle Kickoff and Downtown Tree Lighting last week.

Deal thanked the staff for organizing the strategic plan meeting and said it was a great opportunity for the Commission and staff to work together.

Maguire thanked the residents, voters, poll workers and staff for participating in the November 2 election.

Kehoe encouraged everyone to work to mitigate the spread of Covid.

Moroz announced that Harvey St. is now open and thanked all involved in the construction project. He reminded the group about upcoming events, including Ladies' Holiday Shopping Night on November 18, the Santa Parade on November 26, and Christmas in Plymouth on December 2. He also recognized the service of Jim Allen, the former chief of the Northville City Fire Department who passed away on November 3.

6. OLD BUSINESS

There was no old business.

7. NEW BUSINESS

a. State Highway Permits

The following resolution was offered by Sebastian and seconded by O'Donnell.

RESOLUTION 2021-94

PERFORMANCE RESOLUTION FOR MUNICIPALITIES

This Performance Resolution (Resolution) is required by the Michigan Department of Transportation for purposes of issuing to a Municipality an "Individual Permit for Use of State Highway Right of Way", and/or an "Annual Application and Permit for Miscellaneous Operations within State Highway Right of Way".

RESOLVED WHEREAS, the	CITY OF PLYMOUTH	(County, City, Village, Township, etc.
I VEOCEMENTANTELENCYOUTH	CHA OF PLYMOUS H	(Courty, Cry., Village, Townsiyo, etc.)

hereinafter referred to as the "MUNICIPALITY," periodically applies to the Michigan Department of Transportation, hereinafter referred to as the "DEPARTMENT," for permits, referred to as "PERMIT," to construct, operate, use and/or maintain utilities or other facilities, or to conduct other activities, on, over, and under State Highway Right of Way at various locations within and adjacent to its corporate limits;

NOW THEREFORE, in consideration of the DEPARTMENT granting such PERMIT, the MUNICIPALITY agrees that:

- Each party to this Resolution shall remain responsible for any claims arising out of their own acts and/or
 omissions during the performance of this Resolution, as provided by law. This Resolution is not
 intended to increase either party's liability for, or immunity from, tort claims, nor shall it be interpreted,
 as giving either party hereto a right of indemnification, either by Agreement or at law, for claims arising
 out of the performance of this Agreement.
- 2. If any of the work performed for the MUNICIPALITY is performed by a contractor, the MUNICIPALITY shall require its contractor to hold harmless, indemnify and defend in litigation, the State of Michigan, the DEPARTMENT and their agents and employee's, against any claims for damages to public or private property and for injuries to person arising out of the performance of the work, except for claims that result from the sole negligence or willful acts of the DEPARTMENT, until the contractor achieves final acceptance of the MUNICIPALITY Failure of the MUNICIPALITY to require its contractor to indemnify the DEPARTMENT, as set forth above, shall be considered a breach of its duties to the DEPARTMENT.
- 3. Any work performed for the MUNICIPALITY by a contractor or subcontractor will be solely as a contractor for the MUNICIPALITY and not as a contractor or agent of the DEPARTMENT. The DEPARTMENT shall not be subject to any obligations or liabilities by vendors and contractors of the MUNICIPALITY, or their subcontractors or any other person not a party to the PERMIT without the DEPARTMENT'S specific prior written consent and notwithstanding the issuance of the PERMIT. Any claims by any contractor or subcontractor will be the sole responsibility of the MUNICIPALITY.
- 4. The MUNICIPALITY shall take no unlawful action or conduct, which arises either directly or indirectly out of its obligations, responsibilities, and duties under the PERMIT which results in claims being asserted against or judgment being imposed against the State of Michigan, the Michigan Transportation Commission, the DEPARTMENT, and all officers, agents and employees thereof and those contracting governmental bodies performing permit activities for the DEPARTMENT and all officers, agents, and employees thereof, pursuant to a maintenance contract. In the event that the same occurs, for the purposes of the PERMIT, it will be considered as a breach of the PERMIT thereby giving the State of Michigan, the DEPARTMENT, and/or the Michigan Transportation Commission a right to seek and obtain any necessary relief or remedy, including, but not by way of limitation, a judgment for money damages.
- 5. The MUNICIPALITY will, by its own volition and/or request by the DEPARTMENT, promptly restore and/or correct physical or operating damages to any State Highway Right of Way resulting from the installation construction, operation and/or maintenance of the MUNICIPALITY'S facilities according to a PERMIT issued by the DEPARTMENT.

6. With respect to any activities authorized by a PERMIT, when the MUNICIPALITY requires insurance on its own or its contractor's behalf it shall also require that such policy include as named insured the State of Michigan, the Transportation Commission, the DEPARTMENT, and all officers, agents, and employees thereof and those governmental bodies performing permit activities for the DEPARTMENT and all officers, agents, and employees thereof, pursuant to a maintenance contract.

- The incorporation by the DEPARTMENT of this Resolution as part of a PERMIT does not prevent the DEPARTMENT from requiring additional performance security or insurance before issuance of a PERMIT.
- 8. This Resolution shall continue in force from this date until cancelled by the MUNICIPALITY or the DEPARTMENT with no less than thirty (30) days prior written notice provided to the other party. It will not be cancelled or otherwise terminated by the MUNICIPALITY with regard to any PERMIT which has already been issued or activity which has already been undertaken.

BEIT FURTHER RESOLVED that the following position(s) are authorized to apply to the DEPARTMENT for the necessary permit to work within State Highway Right of Way on behalf of the MUNICIPALITY.

	Title and/or Name:	Unns Porman	and/or	Director of Municipal Services	
		Chris Helinski	and/or	Operations	
:		Adam Gerlach	and/or	Utilities	
		Mike Brindley	and/or	Foreman —	
	· · · · · · · · · · · · · · · · · · ·	Al Cox	and/or	Director of Public Safety	
		Paul Sincock	and/or	City Manager	
I HER	EBY CERTIFY that the	ne foregoing is a tru	e copy of a res	olution adopted by	
the		;			
			(Name of Board, e	ta)	
of the				_of	
	* .	s of MUNICIPALITY)		(County)	
ata			<u></u>	meeting held on the	_day
of	·	A.D	· · · · · · · · · · · · · · · · · · ·		~
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There was a roll call vote.

Yes: Deal, Filipczak, Kehoe, Maguire, O'Donnell, Sebastian, Moroz

b. Snow and Ice Control Policy

The following resolution was offered by Sebastian and seconded by O'Donnell.

RESOLUTION 2021-95

WHEREAS The City of Plymouth completes snow and ice control measures in order to protect

the public health, safety and welfare; and

WHEREAS The City annually reviews and updates its Snow and Ice Control Policy that directs and gives

responsibilities to various city departments.

NOW THEREFORE BE IT RESOLVED THAT the City Commission of the City of Plymouth does hereby adopt the City of Plymouth Department of Municipal Services Snow & Ice Control Policy as reviewed and revised on November 15, 2021.

BE IT FURTHER RESOLVED THAT the City Commission of the City of Plymouth does hereby establish that the minimum billing for the City or its contractors removing snow as a result of violations of Section 62-39 and 62-40 of the Plymouth City Code shall be a minimum of \$150.00 and the hourly rate shall not be less than \$150.00 per hour.

Sincock shared a video showcasing Department of Municipal Services crew members explaining the brining process and demonstrating the use of the vehicles. Commission members were complimentary of the video and of the crew's work.

There was a roll call vote.

Yes: Deal, Filipczak, Kehoe, Maguire, O'Donnell, Sebastian, Moroz

MOTION PASSED 7-0

c. Minutes of the November 1, 2021 Meeting

Elliott asked that the minutes be revised to include her comment about the City survey.

RESOLUTION 2021-96

O'Donnell offered a motion, seconded by Deal, to revise the minutes of the November 1, 2021 minutes to include the following under item 6.a.

Resident Ellen Elliott asked that members of the City's boards and commissions be allowed to have input regarding questions on future surveys.

There was a roll call vote.

Yes: Deal, Filipczak, Kehoe, Maguire, O'Donnell, Sebastian, Moroz

MOTION PASSED 7-0

8. REPORTS AND CORRESPONDENCE

a. Liaison Reports

O'Donnell said she attended the November Planning Commission meeting and the site plan for the Post Local Bistro was approved. She reported that Scott Silvers was elected vice chair at the meeting.

b. Appointments

Deal recommended the following re-appointments.

Board of Review – Steven Repasky
Cemetery Board – Barb Solterman
DDA – Kerri Pollard and Scott Foess
HDC – Josh Mrozowski
Planning – Karen Sisolak
ZBA – Jim Burrows and Mike Devine (Scott Silvers alternate)
Housing – Elizabeth Johnson

She also recommended that Mike Pappas be appointed to the ZBA.

Maguire offered a motion, seconded by Filipczak to accept the re-appointments and appointment as presented.

Kehoe offered a friendly amendment, seconded by Filipczak, to re-appoint Scott Silvers to the Planning Commission. The friendly amendment was accepted.

There was a roll call vote.

Yes: Deal, Filipczak, Kehoe, Maguire, O'Donnell, Sebastian, Moroz

MOTION PASSED 7-0

9. ADJOURNMENT

Hearing no further discussion, Moroz asked for a motion to adjourn at 7:31 p.m. A motion to adjourn was offered by Sebastian and seconded by Filipczak.

There was a roll call vote.

Yes: Deal, Filipczak, Kehoe, Maguire, O'Donnell, Sebastian, Moroz

MOTION PASSED 7-0

NICK MOROZ MAYOR MAUREEN A. BRODIE, CMC, MIPMC CITY CLERK



Special Event Application

City of Plymouth 201 S. Main Plymouth, Michigan 48170-1637 www.plymouthmi.gov Phone 734-453-1234 Fax 734-455-1892

Complete this application in accordance with the City of Plymouth Special Events Policy, and return it to the City Manager's Office at least 21 calendar days prior to the starting date of the event.

FEES WILL BE CHARGED FOR ALL SPECIAL EVENTS. SEE ATTACHMENT B.

Sponsoring Organ	ization's Legal Name	Wicaths Acco	ss America	9	
Ph#	Fax#	Email	Wei	bsite	
Address		City	Sta	te Zip	
Sponsoring Organ	ization's Agent's Name	Hrre Giun	11tl	e	
Ph#33-55		Email 1610-C	giumnobood refl	<u> </u>	
Address 520	o "Hunk	City Hy	Sta	te KTT Zip	48170
	Month	Accross :	America		
Event Name Event Purpose		veterans at		Cemetar	
Event Date(s)	Occembe	1			
Event Times _	[2	:00 - 1:00p			
Event Location _	Pi	Krside Geme	tary		
What Kind Of Acti	ivities?	t ceremony-	- laying of	weaths	
What is the Highe	st Number of People You Ex	pect in Attendance at Any One	e Time?	15-150	
Coordinating With	Another Event? YES	NO If Yes, Event I	Name:		
Event Details:	(Provide a detailed descri	ption of all activities that will ta	ke place. Attach additio	nal sheets if necess	ary.)
Shor	+ 10 min	ute cerema	the on 1	leteren	marked
<u>Letern</u>	on citizens	s lay wrea	(1)		10016
arave	sites				

1.	<u>TYPE OF EVENT:</u> Based on Policy 12.2, this event is: (Weddings Ceremonies – Please Review Section 12.2 f.)
	City Operated 🗌 Co-sponsored Event 🔲 Other Non-Profit 🛣 Other For-Profit 🔲 Political or Ballot Issue 🔲
2.	ANNUAL EVENT: Is this event expected to occur next year? YES X NO
	If Yes, you can reserve a date for next year with this application (see Policy 12.15). To reserve dates for next year, please provide the following information:
	Normal Event Schedule (e.g., third weekend in July):
	Next year's specific dates:
	See section 12.13 for license & insurance requirements for vendors
3.	FOOD VENDORS/ CONCESSIONS? YES NO OTHER VENDORS? YES NO OTHER VENDORS?
4.	DO YOU PLAN TO HAVE ALCOHOL SERVED AT THIS EVENT?
5.	WILL ALCOHOL BE SERVED ON PRIVATE PROPERTY AS PART OF THIS EVENT? YES NO YES NO
	VES I NO M
6.	WILL YOU NEED ELECTRICITY AND/OR WATER?
	in the post
7. .	AN EVENT MAP IS IS NOT attached. If your event will use streets and/or sidewalks (for a parade, run, etc.), or will use multiple locations, please attach a complete map showing the assembly and dispersal locations and the route plan. Also show any streets or parking lots that you are requesting to be blocked off.
	EVENT SIGNS: Will this event include the use of signs?
8.	EVENT SIGNS: Will this event include the use of signs? YES NO LIII The No LIII
	sign illustration / description sheet and include with the application. Win the centertary to direct
	Signs or banners approved by the City of Plymouth for Special Events shall be designed and made in an artistic and workman
	like manner. THE CITY MANAGER MUST APPROVE ALL SIGNS. SIGNS CANNOT BE ERECTED UNTIL APPROVAL IS GIVEN.
	Signs and/or Banners may be used during the event only. Please refer to Special Event Policy for information related to the installation of banners on Downtown Street Light Poles in advance of event. NO SIGNS ARE ALLOWED IN THE PARK IN ADVANCE OF THE EVENT.
	installation of banners on Downtown Street Light Poles in advance of event. NO SIGNS ARE ALLOWED IN THE PARK IN
9.	installation of banners on Downtown Street Light Poles in advance of event. NO SIGNS ARE ALLOWED IN THE PARK IN ADVANCE OF THE EVENT. • <u>UNLIMITED PARKING:</u> Are you requesting the removal of time limits on parking (see Policy 12.5)?
9.	installation of banners on Downtown Street Light Poles in advance of event. NO SIGNS ARE ALLOWED IN THE PARK IN ADVANCE OF THE EVENT.
9.	installation of banners on Downtown Street Light Poles in advance of event. NO SIGNS ARE ALLOWED IN THE PARK IN ADVANCE OF THE EVENT. UNLIMITED PARKING: Are you requesting the removal of time limits on parking (see Policy 12.5)? YES NO X

- 10. <u>CERTIFICATION AND SIGNATURE:</u> I understand and agree on behalf of the sponsoring organization that
 - a. a Certificate of Insurance must be provided which names the City of Plymouth as an additional named insured party on the policy. (See Policy 12.10 for insurance requirements)
 - b. Event sponsors and participants will be required to sign Indemnification Agreement forms (refer to Policy 12.12).
 - c. All food vendors must be approved by the Wayne County Health Department, and each food and/or other vendor must provide the City with a <u>Certificate of Insurance which names the City of Plymouth as an additional named insured party on the policy</u>. (See Policy 12.13)
 - d. The approval of this Special Event may include additional requirements and/or limitations, based on the City's review of this application, in accordance with the City's Special Event Policy. The event will be operated in conformance with the Written Confirmation of Approval.
 (see Policy 12.11 and 12.16)
 - e. The sponsoring organization will provide a security deposit for the estimated fees as may be required by the City, and will promptly pay any billing for City services which may be rendered, pursuant to Policy 12.3 and 12.4.

As the duly authorized agent of the sponsoring organization, I hereby apply for approval of this Special Event, affirm the above understandings, and agree that my sponsoring organization will comply with City's Special Event Policy, the terms of the Written Confirmation of Approval, and all other City requirements, ordinance and other laws which apply to this Special Event.

Date

Signature of Sponsoring Organization's Agent

Phone: (734) 453-1234 ext. 203

RETURN THIS APPLICATION at least twenty (21) days prior to the first day of the event to: City

Manager's Office City Hall 201 S. Main Street Plymouth MI 48170

11. **INDEMNIFICATION AGREEMENT**

INDEMNIFICATION AGREEMENT

The	(organization name) agi	ree(s) to defend,	indemnify, and hold harmless the City of
Plymouth, Michigan, from any claim,	demand, suit, loss, cost o	of expense, or any	damage which may be asserted, claimed or
recovered against or from the		(event name) by re	eason of any damage to property, personal
injury or bodily injury, including death	, sustained by any person	whomsoever and v	which damage, injury or death arises out of or
is incident to or in any way connected	with the performance of t	this contract, and r	egardless of which claim, demand, damage,
loss, cost of expense is caused in who	e or in part by the negliger	nce of the City of Pl	ymouth or by third parties, or by the agents,
servants, employees or factors of any	of them.		
10			
Signature Mejuc Ausmin	<u></u>	Date	NOV 15,2021
Witness Lun M. Hom	Unga-	Date	5 -21

EVENT REVIEW FORM

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				<u> </u>
\$250 Bathroom Cleaning Fe	ee Per Day of Event? YES	 	NO	
Labor Costs: \$	Equipment C	osts: \$	Materials	Costs \$
POLICE:	Approved Do	e nied (list	reason for denial)	Initial Qe
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	70 6 2	· exvice.	W557913	
Labor Costs \$	Equipment C	Costs \$	Materials	Costs \$
FIRE:	Approved De	enied (list	reason for denial)	Initial J
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		U	•	
Labor Costs \$	Equipment C	losts \$	Materials	Costs \$
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DDA:	Approved De	enied (list	reason for denial)	Initial S6
Labor Costs \$	(/) Equipment C	osts \$	Materials	Costs \$
		e for a for a for		
RISK MANAGEMENT	Approved De		reason for denial)	Initial M
Class I – Low Hazard				
Class II – Moderate Hazard				
Class III – High Hazard				

(Note: All fees are only initial estimates and can increase upon assessment of services after the close of the event).



Administrative Recommendation

City of Plymouth 201 S. Main Plymouth, Michigan 48170-1637 www.plymouthmi.gov Phone 734-453-1234 Fax 734-455-1892

To: Mayor & City Commission
From: Paul J. Sincock, City Manager

CC: S:\Manager\Sincock Files\Memorandum - Final Payment Pro-Line Asphalt - 2019 - 2020 Paving Project 12-06-21.docx

Date: November 16, 2021

RE: Final Payment – Pro-Line Asphalt 2019/2020 - Dewey

Background

The City Commission policy requires that the City Administration bring forward and seek final payment approval for major infrastructure projects. The Commission may be aware that Pro-Line Asphalt was the general contractor on the 2019 - 2020 Infrastructure Improvement Program, which included Ross, Dewey and Junction Streets. In 2020 the contractor completed the last part of this project which was the Dewey Street Project. The City withheld a retention of \$10,000 on the Dewey Street portion of the project, which was completed in spring/summer of 2020. The contractor is requesting final payment on 2019 – 2020 projects at this time and the City Engineer is recommending payment.

The City Commission authorized a total construction cost of \$1,767,049.99 for the project through two authorizations in May of 2019 and March 2020. The final cost on the project was \$1,408,725.73 or about \$358,324 under the authorized contract. Part of the savings was a result of us using a "Unit Based Contract", which only allows payment based on the number of units or volumes of materials used. The contractor has completed their work as well as the punch list items on the projects. The pay request has been reviewed and approved by the City Engineer. At this time, we are seeking approval to make final payment to Pro-Line Asphalt Paving in the amount of \$10,000.

RECOMMENDATION:

The City Administration recommends that the City Commission authorize payment to Pro-Line Asphalt in the amount of \$10,000.00.

We have attached a proposed Resolution for the City Commission to consider regarding this matter. Should you have any questions in advance of the meeting please feel free to contact me.



Wade Trim Associates, Inc. 25251 Northline Road • Taylor, MI 48180 734.947.9700 • www.wadetrim.com

November 1, 2021

City of Plymouth 201 South Main Street Plymouth, MI 48170

Attention: Mr. Paul Sincock

City Manager

Re: City of Plymouth

2019/2020 Infrastructure Improvement Program

Recommendation to Release Retention

Change Order #8 and Certificate for Payment #8 (Final)

Dear Mr. Sincock:

Enclosed, please find Certificate for Payment #8 (Final) and Change Order #8 for the above-referenced project. When Dewey Street was completed in the spring of 2020, we held \$10,000 in retention for that project. This Certificate for Payment #8 (final) and Change Order #8 are being submitted with our recommendation to release the final \$10,000 in retention that was held on that project.

The Contractor, Pro-line Asphalt, has completed all previous work as well as all punch list items. The restoration has been inspected by our office along with City personnel and we find it acceptable for final project closeout. The total amount earned on this contract was \$1,408,725.73, which included work in 2019 on Ross Street and Dewey Street in 2020. Previous certificates of payment totaling \$1,333,550.73 have been submitted and previously paid by the City in prior years. The total balance due this Final Certificate is \$10,000.

Please process Certificate for Payment #8 (Final), sign three copies of Change Order #8 (a reconciling deduct CO), and return two copies of Change Order #8 to our office. Thank you for the opportunity to provide engineering services to the City of Plymouth.

Very truly yours,

Wade Trim Associates, Inc.

Shawn W. Keough, PE Senior Vice President

SWK:ka

PLY 2117-04T

Certificate for Payment 8 Final & Change Order 8 Ltr.docx

Enclosures (Certificate for Payment #8 Final and Change Order #8)

cc: Mr. Chris Porman, Director of Municipal Services

Mr. John Scanlon, Finance Director

Mr. Adam Gerlach, Assistant Director of Utilities



Certificate for Payment No. 8-Final

Engineer's Certificate for Payment

Sep. 23, 2021 Date:

Aug. 31, 2019 Substantial Completion Date:

Jun. 26, 2020 Extended To: Sep. 30, 2019 Jul. 17, 2020 Final Completion Date: Extended To: May. 22, 2020 Period Start Date:

Jun. 20, 2020 Period End Date:

Job No. PLY 2117-04T

Contractor: Pro-Line Asphalt Paving Corp.

11797 29 Mile road

201 South Main Street Plymouth, MI 48170

Owner: City of Plymouth

Washignton Twp, MI 48095

Project: 2019/2020 Infrastructure Improvement Program - Dewey

CERTIFICATE FOR PAYMENT

comprising the above application, the ENGINEER to the best of his stated in the Contract Documents certifies to the OWNER that; (1) CONTRACTOR is entitled to payment of the Total Balanace Due Work is in accordance with the Contract Documents, and (3) the Work has progressed to the point indicated, (2) the quality of the knowledge, information and belief and subject to the limitations In accordance with the Contract Documents, based on the data This Certificate

Date

Sep 23 2021 2:22 PM

Prepared By:

Construction Department

John W. Hopp

Date

Shawn Keough PE DN: cn=Shawn Keough PE, o=Wade Trim, ou. Chawn Reough PE, o=Wade Trim, ou. DN: cn=Shawn Keough PE, o=Wade Trim, ou. Chaw Charles Reough Rewarder Charles (Charles Charles Char

Prepared By:

Shawn W. Keough P.E.

Digitally signed by Gregory A. Stanley

Gregory A. Stanley, a=Wade from Associates,
ou=construction/croint, empleyswadestron com, c=45

Owner Approval

(65,175.00)

Less Inspector Days:

Total Balance Due This Certificate:

10,000.00

(1,333,550.73)

1,408,725.73

Payment Certificate Information

Remaining Contract Balance:

Total Amount Earned: \$

Less Previous Certificates:

Less Retention Amount:

Current Contract Price: \$

Total Change Order Amount:

Contract Amount:

Contract Overview

237,275.73 ,408,725.73

1,171,450.00

Construction Department PE

Reviewed By:

Date



Certificate for Payment No. 8-Final
PROJECT NAME: 2019/2020 Infrastructure Improvement Program - Devey
JOBNO, FLY 2117-417
CLIENT: CLIENT: City of Pymouth
DATE: September 23, 2019
Construction Start Date: June 17, 2019

May 22, 2020 June 20, 2020

Period Start Date: Period End Date:

Sep. 30, 2019 Jul. 17, 2020

Final Completion Date: Extended To:

Extended To:

Aug. 31, 2019 Jun 26, 2020

Substantial Completion Date:

			-											
Hem #	DESCRIPTION	Contract Quy	(4/-) Qty	Rev. Qty	Unit	Unit Price	Cantract Tatal Per Item	Current Contract Total Per Item	% of Work Complete	Total Qty Placed		Total Amount Earned Pre-	Total Autount From Amour Previous Periods	Amount Earned This Period
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														3 of 2



Certificate for Payment No. 8-Final PROJECT NAME: 2019/2020 Infrastructure Improvement Program - Bevey

JOB NO, PLY 2117-44T CLJENT: City of Pymoath DATE: September 23, 2021 Contract Date: May 34, 2019 Construction Start Date: June 17, 2019

May 22, 2020 June 20, 2020

Period Start Date: Period End Date:

Sep. 30, 2019 Jul. 17, 2020 Jun 26, 2020 Aug 31, 2019

Extended To:

Final Completion Date: Extended To:

Substantial Completion Date:

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I com #	# DESCHIPTION	Contract Qty	110 t-j+1	Rev. Qty	Unit	Unit Price	Contract Total Per flem ,	er Item Curr	Current Contract Total 26 of Work Complete	% of Work Complete	Total Qty Placed	Total Aurount l	Sarned Total	Total Amount Earned Total Amount From Previous Periods	Antougt Exerned This Period
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	Extra's														
<u> </u>	Earth Sparaker System Repair	9 %	00.1	00.1	I.S	\$ 7,428.75 \$	i√q.	S.A.	7,428.75	100.00%	00"1	4.7,	7,428,75 \$	7,428.75	54
E CI	E-002 30 LFT of 12-inch Stonn Repair on Ross	1.1	DO -	00.1	L.S	\$ 1.990.X0 \$	55	S-1	1,990.80	990.80 . 100.00%	1.00	5.1	\$ 08.006,1	1,990.80	· 6
E.	[5-013] [3-1] Ross Street - Steven and Sanitary Sewer Lead Corrections	44	00'1	1.00	S.	8 11,089,58	s	₽ 4	11,089.58	100 00%	00'1	5.11.0	85.680.11		5/5
<u> </u>	E-10.1 [13.9] Ross Street - Storm and Samus, Sewer Lead Corrections		1.00	00.1	53	\$ +.268.25 \$	÷4.	95 	4.268.25	100.00%	00.1	\$	4,268.25 \$		
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i i	E-UIR Junction Street Restaustion	7	96.	1.00	1.5	\$ 3,895,50	ss	\$ -	3,895.50	%00.001	1.00	3,5	3,895.50 \$	3,895.50	so.
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					Improve	Improvement Totals	s	1,171,450.00 \$	1,403,722,73					C11001100111	7

NSPECTOR DAYS USED BY CONTRACTOR	Plan Qty (44) Qty Rev. Qty Unit Unit Price Original Contract Total Contract Total Side Total Qty Total Amount Previous Periods Amount Due This Period	3.14835 814885 8.034 8. Mintan 8. Mi	
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	Original Contract Total		
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	ltem #	line)	
L	=	 L	

RESOLUTION

The fo	llowing Resolution was offered by and seconded by	
WHEREAS	The City completed 2019 - 2020 Infrastructure Project, and	
WHEREAS	The project has been completed by Pro-Line Asphalt Paving and they	are
	Requesting final payment on the project, and	
WHEREAS	the City Engineer has reviewed the project and it meets all design	
	Specifications.	

NOW THEREFORE BE IT RESOLVED THAT the City Commission of the City of Plymouth does hereby authorize final payment to Pro-Line Asphalt Paving Corporation in the amount of \$10,000.00 for work completed on the 2019 - 20 Infrastructure Project.



Administrative Recommendation

City of Plymouth 201 S. Main Plymouth, Michigan 48170-1637 www.plymouthmi.gov Phone 734-453-1234 Fax 734-455-1892

To: Mayor & City Commission
From: Paul J. Sincock, City Manager

CC: S:\Manager\Sincock Files\Memorandum - Grant Application Support Tonquish Creek Park - Trail - 12-06-21.docx

Date: December 2, 2021

RE: Grant Application Resolution of Support

Background

The City Commission is aware that the City Recreation Department and an outside grant consultant are currently working on writing a grant application to improve community recreation facilities. The Grant is through the Ralph Wilson Foundation and would help fund the development of a planning document for the Tonquish Creek Park/Trail. The grant application is one of several that we have been applying for since the year 2000.

This particular grant requires that the City Commission adopt a Resolution of support. As with most of our recent grant applications we have not clearly identified the source for local match funding. This is a grant application only at this time, but we are committing to a local match of \$5,000.

We have also attached a memorandum from Steve Anderson, Recreation Director related to this project, which should provide additional background information.

If the City were awarded the grant, the City Commission would have to accept the grant and the terms of the grant agreement document. At that point we would have to identify our local matching funding.

RECOMMENDATION:

The City Administration recommends that the City Commission authorize the grant application with local match. The grant application is for up to \$50,000, with a local match of \$5,000.

The grant consultant has provided a proposed Resolution for the City Commission to consider regarding this matter. Should you have any questions in advance of the meeting please feel free to contact me.







Memo

To:

Paul Sincock, City Manager

From:

Steve Anderson, Recreation Director

Date:

12/2/2021

Re:

City Commission Resolution - Ralph Wilson Foundation Planning and Design Grant

Application - Tonquish Creek Park / Trail

As you are aware, we are currently working with Leah Groya on preparing a grant application for the Ralph Wilson Foundation. The grant is for planning and design work for the Tonquish Creek Trail.

Tonquish Creek Park / Trail is a City owned park that runs from Harvey Street to Sheridan Street (behind Tonquish Creek Manor) and then continues as an informal trail from Sheridan Street to Evergreen Street.

The planning and design grant from the Ralph Wilson Foundation can be requested for up to \$50,000.00. A resolution from the City Commission would act as the lead supporting document for that application.

To also demonstrate the City's support of the application to the Ralph Wilson Foundation, we strongly encourage that the City matches any grant awarded by the Ralph Wilson Foundation in the amount of \$5000.00.

The Ralph Wilson Foundation will announce the grant award winners in early April 2022. <u>IF</u> we were awarded the planning and design grant, this would just be the first step in an extensive process that would not only look at the logistical and financial needs of the project, but also require public input sessions and other information required by the Michigan Department of Natural Resources (DNR).

Once we were to clear those hurdles, with City Commission approval, we would then begin the process of applying to the DNR for grants from any of the following funds:

 State of Michigan DNR Trust Fund grant application for trail design and construction (up to \$300k with minimum 25% match minimum). Due April 1st. Application would be for design and construction.

- Land and Water Conservation Fund grant application to the MDNR (National Parks Service funds) for trail design and construction (up to \$500k with 50% match). Due April 1st. Application would be for design and construction.
- Recreation Passport grant to provide funding to local units for the development of public recreation facilities. (from \$7,500 to \$150,000 with at least a 25% match).
 Application due by April 1st. Application includes development of new facilities and the renovation of old municipal facilities

To be clear, this requested action is just for a City Commission resolution of support to apply for a Ralph Wilson Foundation Grant for Planning and Design up to \$50,000.00 with a maximum City match amount of \$5,000.00. This resolution does not launch any other steps in the DNR grant application process.

If you have any questions, please feel free to contact me at any time.

COMMUNITY FOUNDATION FOR SOUTHEAST MICHIGAN RALPH C WILSON JR LEGACY FUNDS: DESIGN AND ACCESS GRANT APPLICATION CITY OF PLYMOUTH TONQUISH CREEK TRAIL FEASIBILITY STUDY AND PRELIMINARY DESIGN

WHEREAS, the City of Plymouth supports the submission of an application titled, "Tonquish Creek Trail Feasibility Study and Preliminary Design" to the Community Foundation for Southeast Michigan, Ralph C Wilson Jr. Legacy Funds: Design and Access Initiative. The application is to assist in determining the feasibility and preliminary design of a connected, accessible, sustainably-designed trail between Harvey Street and Evergreen Avenue. If awarded, the study will include stakeholder and adjacent property owner outreach, and will also seek to incorporate opportunities for shoreline stabilization, environmental education, as well as stormwater and invasive species management. The resulting study will include a funding strategy for implementation; and,

WHEREAS, the City of Plymouth has made a financial commitment to the project in the amount of \$5,000 matching funds, in cash; and,

WHEREAS, if awarded the grant, the City of Plymouth commits to beginning the study in 2022 and completing it within a 12-month period; and,

NOW THEREFORE, BE IT RESOLVED that the City of Plymouth hereby authorizes submission of a Ralph C Wilson Jr Legacy Fund: Design and Access Grant Application for \$50,000 and further resolves, if awarded the grant, to make available its financial obligation amount of \$5,000, for a total study cost of \$55,000 during 2022-2023.

AYES:	
NAYS:	
ABSENT:	
MOTION APPROVED.	
I HEREBY CERTIFY that the foregoing is a Resolution duly made Commission at their meeting held on December 6, 2021, at 7:	
City Clerk Maureen Brodie	Date



Administrative Recommendation

City of Plymouth 201 S. Main Plymouth, Michigan 48170-1637 www.plymouthmi.gov Phone 734-453-1234 Fax 734-455-1892

To: Mayor & City Commission
From: Paul J. Sincock, City Manager

CC: S:\Manager\Sincock Files\Memorandum - Strategic Plan 2022 - 2027 and One Year Tasks Adoption - 12-06-21.docx

Date: December 2, 2021

RE: Strategic Plan 2022 – 2027- and One-Year Tasks

Background

The City Commission and key leadership staff participated in an all-day workshop on Strategic Planning on Saturday, November 13, 2021. The session was facilitated by Dr. Lew Bender, who has extensive experience in leading this type of activity. The result of those efforts was a Strategic Plan for the years 2022 – 2027. This past Wednesday night the Mayor provided the members of the City Commission the draft of the Strategic Planning Workshop Goals and One Year Tasks.

At the Saturday session in November, the City Commission and key leadership staff identified four major goal areas, with supporting key objectives and one-year tasks. The top objectives in each goal area are identified and then the one-year tasks are identified as well.

The City Commission and staff has collaboratively invested a tremendous amount of time, trust and energy to create the Strategic Plan and One Year Tasks. This was a group project with significant input, "buy in" and trust by both the staff and the City Commission. We have followed the guidelines that were laid out at the planning session back in November by Dr. Lew Bender.

This is the opportunity for the City Commission to either provide any additional input into the plan or to move it forward. Depending on the comments from the City Commission we can either move the plan forward or send it back for additional "wordsmithing" before adoption.

RECOMMENDATION:

The City Commission can either provide additional input into the document or formally adopt what was developed by the City Commission and Staff, as a five-year Strategic Plan with One Year Tasks. This collaboration by the elected officials and City staff will help keep us all on track for the agreed upon goals.

Upon adoption of the plan, the City Administration will put it into a format that we can use to report back to the City Commission in our weekly Administrative Update. The adoption of the Plan will also mean that we are adopting the "next steps," which includes a regular review of aspects of the plan as well as a full review of the plan in the future. This is not a plan that will sit on a shelf. As Dr. Bender

indicated; this is a fluid plan that is a living, breathing document that must be reviewed on a regular basis and he laid that schedule out in the attached document.

We have attached a proposed Resolution for the City Commission to consider regarding this matter. Should you have any questions in advance of the meeting please feel free to contact either myself or Chris Porman.

City of Plymouth Strategic Planning Workshop November 13, 2021

Overview

On Saturday, November 13, 2021, the elected and appointed leaders of the City of Plymouth spent the day discussing the five-year future of the City. The combined team discussed the internal strengths and weaknesses of the City's operations and the external opportunities and threats that could impact the City. The team then created a shared vision of what the City may look like in 2026. That shared vision was translated into four major goal areas, key objectives for each goal area, and one-year tasks to be completed by the end of 2022.

The City has a rich and long history of successfully achieving its five-year strategic plans. There is no doubt that tradition will continue.

Major Goal Areas with Key Objectives and One Year Tasks

To realize this shared vision of the future for the City of Plymouth, the group identified the following four major goal areas with supporting key objectives and one-year tasks. Bullet points identify top objectives in each goal area.

I. Goal Area One – Sustainable Infrastructure Key Objectives

- 35th District Court revenue plan
- Support Old Village with alternate financing TIF/SAD/BID
- New revenue sources capital funding
- Electric vehicle (EV) charging stations
- Environmentally friendly surfaces (ex. porous pavement)
- Increase in technology infrastructure
- Continued sustainable infrastructure improvement for utilities and facilities and fleet
- Paid parking system plan/Parking deck replacement plan
- Expanded recycling and composting services and facilities
- Clean, refreshed, modernize, & maintain ADA compliant facilities
- Explore one-way street options
- Safe neighborhoods and lighting
- Maturing tree canopy
- Public safety model sustained Fire/Police/Public Safety

One-Year Tasks

- Decide on direction for paid parking
- Evaluate city facilities to determine needs
- Acquire fleet upgrades based on last year's funding plan
- Initiate Drinking Water Asset Management (DWAM) grant activities
- Explore models for funding Old Village/Court/Public Safety/Recreation
- Explore EV charging infrastructure
- Complete funded ADA compliance projects (PCC)
- Update investment policy

II. Goal Area Two – Staff Development, Training, and Succession Key Objectives

- Coordinated recruitment program
- Opportunity for staff to work from home flex scheduling
- Internship program
- Hiring/retention/recruitment policy
- Increased staff levels
- Economic development professional and expanded training

One-Year Tasks

- Develop a plan for an internship program
- Explore opportunities for enhanced employee retention
- 5-year staffing projection
- · Hire an additional recreation professional
- Identify positions that could work from home and define flexible scheduling procedures
- Review potential department collaborations
- Review staff certifications vs. contracting services (ex Arborist)

III. Goal Area Three – Community Connectivity Key Objectives

- Regional partnerships: public, private, and non-profit
- Increased residential/business education programs for active citizen participation
- Active participation with multi-governmental lobbyist (MML, CWW, etc.)
- Increase the education programs for active citizen engagement
- · Robust equity, diversity, and inclusion program

One-Year Tasks

- First Step Partnership and Behavioral Health Clinician (PD)
- Continue staff training on equity, diversity, and inclusive programs
- Revive the Citizen Academy
- Produce focus groups, videos & additional outreach for citizen participation

IV. Goal Area Four Attractive, Livable Community Key Objectives

- Vibrant commercial districts
- Appropriate mixed-use development
- Develop multi-modal transportation plan
- Implement RRC practices
- Modernize and update zoning ordinance
- Diverse housing stock
- Greater recreational opportunities/facilities for all ages
- · Pursue public green space opportunities
- Connection of Hines Drive to City streets
- Implement Kellogg Park master plan
- Improved connection between Old Village and downtown

One-Year Tasks

- Audit current zoning ordinance
- Implement RRC certification 1.0 Begin research on RRC 2.0
- Research best multi-modal practices
- Identify locations for new bike racks
- Review bike ordinance
- Develop a construction site expectations program
- Review noise ordinance
- Build multi-modal path on N. Territorial
- Outdoor dining plan with public space improvements

Next Steps

To achieve the visions and goals, the *Manager, Mayor, Commission Members, and Department Heads* will engage in the following steps:

- 1) The Manager and Department Heads review this draft and develop a proposed final draft that emphasizes "do-ability." In addition, the Manager and staff should identify the who, what, and when for moving forward.
- 2) Propose a final draft to the Commission for review, possible revision, and final adoption.
- 3) Every month, the Mayor and Manager should discuss/update some elements of the strategic plan with the Commission.
- 4) At the 6–7-month juncture, the entire team (*Manager, Mayor, Commission Members, and Staff*) will hold a dedicated meeting focusing on the status of the strategic plan.
 - a. Strategic planning total status
 - b. Update and adjust the plan and one-year tasks as necessary
- 5) Month 12/13 The entire Leadership Team will meet to update and revise the strategic plan as appropriate and identify the one-year tasks for 2023.

Submitted by: Lewis G. Bender, Ph.D. lewbender@aol.com 618-792-6103 (cell) November 13, 2021

ATTACHMENT: SWOT Analysis

SWOT Analysis – City of Plymouth – November 13, 2021

Strengths

- Communication and follow-through
- City services customer service
- Great place to work Staff and personnel
- Training and investment in staff
- Supportive of volunteers
- Longevity loyalty consistency
- Plan together, strategic planning
- Funding, resources
- Communication amongst the staff
- Flexibility, versatility, ability to adapt
- Responsiveness
- Small BWEC? Flat not a lot of layoffs
- Reliability, sticktoitiveness
- Follow-through, support
- Vision plan and execute the plan
- External communication residents messaging - public perception
- Teamwork and pride
- Problem-solving
- Experience and expertise subject matter experts institutional knowledge
- Try to get to Yes
- · Plymouth way!

Weaknesses

- Established patterns
- Funding
- Large groupthink
- Diversity
- Lack of perspective
- Facilities
- Succession
- Recruitment, recruitment pipeline
- Internship program
- Retention
- Longevity
- Potential loss of institutional knowledge
- Staff levels
- Outdated policies
- · Facility maintenance
- Lack of time
- Victims of our own success
- Reluctance to say no
- Worklife balance burnout
- Lack of diversity
- Distraction from the strategic plan sidetracked – shiny things
- Closed mindedness

Opportunities

- Community relationships
- Training and development
- Succession planning
- Building on strengths and opportunities
- Funding free money grants, state and federal
- Increased technology communication
- Legislation (Pandemic)
- Crisis management
- Crazy \$hit!
- New staff perception and ideas
- Education
- Training for staff and board
- Shared resources people and equipment
- Working with other levels of government and non-profits
- Maximize on desirability
- Partnerships
 - Mutual aid
 - Public and Private

Threats

- Losing staff
- Consolidation being consolidated
- Lean staff
- Unknown developments in the future
- Headlee
- Tom
- Court funding
- Rapid inflation
- Unfunded mandates
- Team anger
- Neighbor wars
- Lack of interest in government employment
- Recruitment
- Pandemic
- Legislation
- Shiny things
- Longevity
- Unrealistic expectations
- Mental healthy
- Changing work environment, and expectations

RESOLUTION

The fol Comm	llowing Resolution was offered by Comm and seconded by	
WHEREAS	The City Commission of the City of Plymouth did hold a Strategic Planning	
	Session with the City staff on November 13, 2021, and	
WHEREAS	This session was facilitated by Dr. Lew Bender and the group developed	
	a five-year Strategic Plan with One Year Tasks, and	
WHEREAS	After review a finalized draft of the plan and tasks was developed and	
	Provided to the City Commission for additional comments.	

NOW THEREFORE BE IT RESOLVED THAT the City Commission of the City of Plymouth does hereby endorse and Adopt the Strategic Plan for 2022 - 2027 with one-year tasks. Further, the City Commission directs the City Administration to update the Commission in accordance with the "Next Steps" as outlined in the Plan.

BE IT FURTHER RESOLVED THAT the City Clerk is hereby directed to include a complete copy of the adopted Strategic Plan as a part of the Meeting Minutes for this meeting.



Administrative Recommendation

City of Plymouth 201 S. Main Plymouth, Michigan 48170-1637 www.plymouthmi.gov Phone 734-453-1234 Fax 734-455-1892

To: Mayor & City Commission
From: Paul J. Sincock, City Manager

CC: S:\Manager\Sincock Files\Memorandum - Fire Truck Purchase Authorization 12-06-21.docx

Date: December 2, 2021 RE: Fire Truck Purchase

Background

The City Commission is aware that since the Commission adopted the Equipment Fleet Review and Action plan on October 4, 2021, we have been working to purchase a replacement fire truck and other equipment. The concept is to sell the existing back up fire truck, while it still has significant value (approx. \$200,000), rather than keep it until it has little or no value.

In addition, the Commission may be aware that, under the terms of the First Amendment to the Inter-local Agreement with Northville that, each City is required to purchase their own fire apparatus or fire trucks, with the exception of the Aerial Bucket Truck, which was jointly purchased in accordance with the revised Inter-Local Agreement with Northville and Plymouth.

The City of Plymouth has a 2015 Rosenbauer Fire Truck (1761) that is typically used as a second, full-size engine into a scene and as a primary medical response unit, especially for runs on the east side of the railroad tracks. Typically, when our 2021 Truck (1721) is sent out of the station on a call for service, mutual aid, or station coverage to Northville City, then 1761 is either sent directly to the fire scene either in the City/mutual aid partner or is moved from Station 3 to Station 2 to ensure that we always have a full size truck at the Plymouth City Hall Station.

We are very fortunate to have a very low volume of fires in the City, which in turn means very low use of our fire trucks and that is a good thing. However, that also means that we have a very expensive piece of equipment that loses a lot of value every day. The thought process is to find that "sweet spot" where the vehicle has still has significant value, but will continue losing value quickly. We have found that "sweet spot" is between five and seven years.

The City Commission should be aware of the NFPA 1901 Standard for fire apparatus service life. That standard recommends that an apparatus stay in front line service no longer than 15 years and be totally removed from service after 25 years. The problem with our trucks

is at the end of 15 years they are just like new but have little or no value due to their age. We also know that it takes approximately one year from time of order to delivery of a new truck. Delivery is also now being delayed beyond the normal one-year delivery, due to supply chain issues.

The City Commission is also aware that ISO performs ratings on Fire Departments. The ISO rating is used as one element in determining private home and business insurance rates for our citizens. Due in part to the joint operation with Northville the City of Plymouth has improved our ISO rating to a 4 from the previous 5 rating. We also feel that we are very close to a 3 rating if we can continue to make improvements to dispatching and fire inspection, as well as vehicle/equipment upgrades. In order to maintain our rating, we need to be constantly aware of all of the elements that go into the rating and work on those items. It should also be noted that the condition, maintenance and upgrades to the City's water system also are heavily factored into an ISO rating.

Obviously, one of the issues is how to pay for a truck and this issue was discussed with the Commission in early October and we were directed to use a combination of financing and proceeds from the current vehicle to purchase the new truck.

Finance Director John Scanlon has been working with Community Leasing Partners to finance the new truck and to make the pre-payment on the truck, which will result in a 10% discount on the purchase price. Community Leasing Partners has financed other fire vehicles, the Zamboni and the Vactor truck as examples.

We have reviewed a proposal from Emergency Vehicles Plus for a new Rosenbauer Truck that is similar to our existing 1721 truck, and it is available on the Sourcewell cooperative purchasing plan. We have used this plan several times as it is a national cooperative purchasing program. With the pre-pay discount the cost of the truck will be \$645,156.00. We estimate that the used truck will net us approximately \$200,000+.

While there are several pages of technical specifications on the truck, we are only including the basic design page as a part of this packet, as that is really what is probably of most interest to the City Commission. If anyone is interested in the specification book, please let me know and we can copy it for you.

RECOMMENDATION:

The City Administration recommends that the City Commission authorize the purchase of a 2022 Rosenbauer Fire Truck in the amount of \$645,156.00 (including the 10% pre-pay discount). The new truck will be financed through Community Leasing Partners and cash (from the sale of the current truck).

We have attached a proposed Resolution for the City Commission to consider regarding this matter. We have also attached some additional data on the vehicle for your reference. Should you have any questions in advance of the meeting please feel free to contact me.

c. Confirmation of Emergency Actions - Chiller for Plymouth Cultural Center

The following resolution was offered by Moroz and seconded by Thomey.

RESOLUTION 2021-82

WHEREAS The City of Plymouth maintains a variety of buildings and from time to time the buildings are in need of repairs or upgrades; and

WHEREAS The Plymouth Cultural Center had two critical pumps fail on the building's refrigeration

systems; and

WHEREAS This failure of pumps required the use of a temporary booster chiller unit from Sunbelt Rentals,

which had to be delivered, installed, started up and incorporated into the systems at the

Cultural Center; and

WHEREAS The City Administration authorized the emergency repairs and actions and Notified the City

Commission of the emergency situation and the actions that were taken.

NOW THEREFORE BE IT RESOLVED THAT the City Commission of the City of Plymouth does hereby confirm the emergency rental of a "booster" chiller and required work to incorporate the unit into the building's systems. This authorization is for Sunbelt Rentals in the amount of \$9,403. Further, it is anticipated that an additional rental period(s) will be needed until the new pump and related parts arrive that have been delayed due to supply chain issues.

There was a roll call vote.

Yes: Deal, Moroz, O'Donnell, Thomey, Wolcott

MOTION PASSED 5-0

d. Equipment Fleet Review and Action Plan
The following resolution was offered by Moroz and seconded by Thomey.

RESOLUTION 2021-83

WHEREAS The City Commission established that the Administration shall develop and execute a comprehensive asset management plan that includes a review of the equipment fleet; and

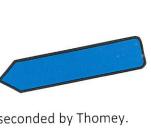
WHEREAS The City Administration has prepared a comprehensive report for the City Commission to review related to the City's equipment fleet, and funding of the Equipment Fund, as well

as funding sources for replacement vehicles; and

WHEREAS The City Administration has made certain recommendations related to the acquisition of

replacement vehicles for Fiscal Year 2021 – 22.

NOW THEREFORE BE IT RESOLVED THAT the City Commission of the City of Plymouth does hereby accept the City Administration's report related to Equipment Fund Plan. This plan calls for the City to change funding of the Equipment Fund and the purchase of assets. The change in funding includes the institution of storage fees for specialized equipment and financing of certain vehicle purchases in order to build cash into the Equipment Fund for future vehicle replacement. In addition, the City will continue the use of the required state schedules for the Major and Local Street Funds in accordance with regulations.



BE IT FURTHER RESOLVED THAT the City Commission of the City of Plymouth does hereby authorize the City Administration to move forward with bringing purchase packages to the City Commission for final approval in accordance with the following plan for Fiscal Year 2021 - 22.

Equipment	Approx. Cost	Funding Source
Fire Truck (late 2022/23)	\$700,000 - (\$200,000 trade in)	Community Leasing Partners
Vactor	\$600,000 - (\$162,000 buy back)	Water/Sewer Fund
Street Sweeper	\$300,000	Solid Waste Fund
PD Tahoes (2)	\$45,000 Com	munity Leasing Partners
Pick Up Trucks (3)	\$115,000	Community Leasing Partners
DMS Tahoe	\$40,000	Community Leasing Partners

STILL FURTHER, the City Administration will need to bring back to the City Commission for approval all purchases of vehicles outlined above and financing/funding sources for said purchase. Further, the Equipment Asset list and recommended replacement schedule shall be reviewed annually as a part of the City's Budget Adoption Process.

Porman answered questions about the need for only one street sweeper, the list of possible additions to the fleet, and being mindful of sustainability and operating costs.

Finance Director John Scanlon explained the lease-to-own financing the City has used for fire trucks.

Porman asked that the resolution add the word "each" after the \$45,000 cost of the PD Tahoes.

There was a roll call vote.

Yes: Deal, Moroz, O'Donnell, Thomey, Wolcott

MOTION PASSED 5-0

e. Police Command Officer Contract Tentative Agreement

The following resolution was offered by Moroz and seconded by Deal.

RESOLUTION 2021-84

RESOLUTION	
WHEREAS	The City of Plymouth has employee groups that are represented by unions, and from time to time those union contracts expire and new contracts need to be negotiated; and
WHEREAS	The contract with the Plymouth Command Police Officers through their Representative Agent from COAM expires on December 31, 2021 and a new contract needs to be implemented; and
WHEREAS	The City and the Police Command Officers agreed to a one-year extension of their contract which ended December 31, 2020 without any changes, including no increases in salary as a result of the many unknowns related to Covid pandemic; and
WHEREAS	The City and the union have in good faith met and discussed a new agreement that would begin on January 1, 2022; and

WHEREAS The City and the union have come to a tentative agreement on a new contract.



November 11, 2021

City of Plymouth 201 S. Main St. Plymouth, MI. 48170 City Manager Paul Sincock

Dear Mr. Sincock

We would like to thank you for allowing us to offer you pricing on a 2022 Rosenbauer pumper with delivery within 395 days after signing of Production specifications and drawing.

This unit will have a full 5 yrs. warranty on the chassis and the body at delivery.

Pricing break down:

Total cost of this unit is \$666,592.00

Pre-Pay Discount Option

100% Pre-pay discount \$21,436.00 - 666592.00 = 645,156.00

If you choose the prepay option payment must be made within 10 days of contract signing or P.O.

The above pricing is valid till December 31st 2021

<u>Due to the current condition in the country with COVID-19 VIRUS, Rosenbauer will NOT be responsible for delays from our suppliers that would interfere with timely delivery time.</u>

Emergency Vehicles Plus is a fully dedicated fire and emergency sales and service facility.

If you have any questions, please contact me at (734)439-1218.

Sincerely.

Bob Colter

Apparatus Sales Manager

Bab Cald

City of Plymouth 201 S. Main St Plymouth, MI 48170



Date: November 15, 2021

We hereby propose and agree to furnish, after your acceptance of this proposal and the proper execution by the City of Plymouth, hereinafter called the Buyer and an officer of Rosenbauer South Dakota, LLC, hereinafter called the Company, the following apparatus and equipment.

One (1) Rosenbauer Pumper, complete with Rosenbauer Commander chassis per attached specifications.

\$666,592,00 each

IF ANY PREPAY PAYMENTS ARE MADE THEY WILL BE SUBTRACTED FROM FINAL INVOICE.

Gross due upon completion and delivery total

TOTAL

\$666,592.00

All of which are to be built in accordance with the specifications, clarifications and exceptions attached, and which are made a part of this agreement and contract.

DELIVERY:

The estimated delivery time for the completed apparatus, is to be made 395 days after receipt of and approval of this contract duly executed, (chassis and (or) major components must arrive within 230 days or delivery may be extended), subject to all causes beyond the Company's control. The quoted delivery time is based upon our receipt of the specified materials required to produce the apparatus in a timely manner. "Delivery" means the date company is prepared to make physical possession of vehicle available to customer.

CONTRACT CHANGES:

After execution and acceptance of this Contract, the Buyer may request that the Company incorporate a change to the Products or the Specifications for the Products by delivering a Change Order to the Company; provided, however, that any such Change Order must be in writing and include a description of the proposed change sufficient to permit the Company to evaluate the feasibility of such Change Order. Within seven (7) working days of receipt of a Change Order, the Company will inform the Buyer in writing of the feasibility of the Change Order, the earliest possible implementation date for the Change Order, of any increase or decrease in the Purchase Price resulting from such Change Order, and of any effect on production scheduling or delivery resulting from such Change Order. The Company shall not be liable to the Buyer for any delay in performance or delivery arising from any such Change Order. Purchase Price may be modified only by mutual written agreement of the Parties because of changes to the Apparatus required or requested by the Buyer during the construction process pursuant to Appendix C, Change Order Policy. Any changes in the Purchase Price resulting from changes to the Apparatus required or requested by the Buyer during the construction process shall be stated in the Change Order signed by both parties. Additional Changes: If various state or federal regulatory agencies (e.g. NFPA, DOT, EPA) require changes to the specification and/or the product that result in a cost increase to comply therewith this cost will be added to the Purchase Price to be paid by the customer.

FORCE MAJEURE:

The Company shall not be responsible nor deemed to be in default on account of delays in performance due to causes which are beyond the Company's control which make the Company's performance impracticable, including but not limited to civil wars, insurrections, strikes, riots, fires, storms, floods, other acts of nature, explosions, earthquakes, accidents, any act of government, delays in transportation, inability to obtain necessary labor supplies or manufacturing facilities, allocation regulations or orders affecting materials, equipment, facilities or completed products, failure to obtain any required license or certificates, acts of God or the public enemy or terrorism, failure of transportation, epidemics, quarantine restrictions, failure of vendors (due to causes similar to those within the scope of this clause) to perform their contracts or labor troubles causing cessation, slowdown, or interruption of work.

www.rosenbaueramerica.com

info@rosenbaueramerica.com



PAYMENT TERMS:

Final payment for the apparatus shall be made at time of delivery or pick up of the completed vehicle. It is the responsibility of the Buyer to have full payment ready when the apparatus is complete and ready to deliver. If payment is delayed or delivery is delayed pending payment, a daily finance and storage fee may apply. Upon delivery of the apparatus or upon pickup of the apparatus by the Buyer, the Buyer agrees to provide all liability and physical damage insurance. It is further agreed that if on delivery and testing, any defects should develop, the Company shall be given reasonable time to correct changes. Guarantee of the chassis is subject to the guarantee of the chassis manufacturer. *NOTE: upon final inspection at the factory for pick-up or delivery, the Buyer will need to supply a Certificate of Insurance and full payment prior to release of the vehicle, unless prior arrangements for vehicle's release have been made.

□

TITLE:

The Apparatus shall always be the property of the Company until it is delivered to the Buyer pursuant to the terms of this agreement. The Company shall bear the sole responsibility and risk for destruction, loss or damage to the apparatus, or any portion of the Apparatus, through the date and time it is delivered to the Buyer. The Company shall deliver good and merchantable title to the Apparatus at the time it is delivered to the Buyer shall bear the sole responsibility and risk for destruction, loss or damage to the Apparatus upon the date and time it takes delivery of the Apparatus.

PIGGY BACK ORDERS:

The Company, at its sole discretion, will allow the terms of the contract to be extended to both the Buyer, as well as to other Municipal, State, or Federal agencies for similar unit(s). The Company will allow tag on / additional orders for up to three (3) years from the date of contract execution. To facilitate pricing, the Company will quote the original price plus manufacturer's price increases or Producer's Price Index (PPI) whichever is greater as it applies to either Fire Apparatus and/ or commercial heavy truck industries.

MISCELLANEOUS PROVISIONS:

This agreement shall be construed in accordance with the laws of the State of South Dakota. The parties agree that any litigation arising from or in connection with any dispute between the parties under this agreement shall be venue in South Dakota. The parties agree that this agreement bears a rational relationship to the State of South Dakota, and they consent to the personal jurisdiction of such state and further consent and stipulate to venue in the above described court.

The amount in this proposal shall remain firm for a period of 30 days from the date of same.

	Rivor	
Emergency Vehicles Plus	We accept the above proposal and enter into contract with signature below.	
Dab Colton		_Title:
Bob Coller		_Title:
		Date
eipt of this document signed by the Buyer, ent in force.	the document will be reviewed and upon approval,	countersigned by the Company thereby
n Dakota, LLC		
n Dakota, LLCTitle:		
	Bob Colter Bob Colter eipt of this document signed by the Buyer,	Emergency Vehicles Plus enter into contract with signature below. Bob Colter eipt of this document signed by the Buyer, the document will be reviewed and upon approval, and the signed by the Buyer, the document will be reviewed and upon approval, and the signed by the Buyer, the document will be reviewed and upon approval, and the signed by the Buyer, the document will be reviewed and upon approval, and the signed by the Buyer, the document will be reviewed and upon approval, and the signed by the Buyer, the document will be reviewed and upon approval.

ROSENBAUER SOUTH DAKOTA, LLC. 100 THRO STREET

www.rosenbaueramerica.com

P.O. BOX 57 LYONS, SOUTH DAKOTA 57041 P: 605,543,5591 ROSENBAUER MINNESOTA, LLC. 5181 260TH STREET P.O. 60X 549 WYOMING, MINNESOTA 55092 P. 651 482 1000

ROSENBAUER MOTORS, LLC. 5190 280TH STREET P.O. BOX 549 WYOMING, MINNESOTA 55092 P: 651 482 1000 ROSENBAUER AERIALS, LLC. 870 SOUTH BROAD STREET FREMONT, NEBRASKA 86025 P: 402.721.7622

info@rosenbaueramerica.com



APPENDIX C **CHANGE ORDER POLICY**

This change order policy is intended to reflect the increased cost of changes which result in delayed deliveries, confused paperwork, poor production flow and increased potential of trucks being built to incorrect specifications. With your cooperation, changes can be kept to a minimum which means we will be able to reduce lead times, increase production and maintain costs which will benefit all of us.

Our objective is accurate, high quality and on-time deliveries exceeding our customer expectations.

Changes any time after the order is received may delay the quoted delivery date. Significate design or component changes will have the largest impact on the schedule and quoted delivery date. Changes that occur later in the process will also have the largest impact on the schedule and quoted delivery date.

All time fences are reference to contract execution date if not otherwise stated.

Change Window #1

All changes will be priced at standard pricing and specials will be priced through our normal process. Significant changes made to the vehicle during this time period may result in a delivery extension.

RBM Chassis 0-60 days RBA Aerial 0-60 days Rosenbauer Body 0-60 days

Change Window #2

All changes are subject to a 25% mark-up, as well as a \$250.00 change order processing fee. All changes are subject to factory review and may be denied due to engineering or lead time issues.

RBM Chassis 61-75 days RBA Aerial 61-75 days Rosenbauer Body 61-120 days

Change Window #3

All changes are subject to a 50% mark-up, and 50% restocking fee on deleted items, as well as a \$250.00 change order processing fee. All changes are subject to factory review and may be denied due to engineering or lead time issues. No major components can be changed at this time; major components are considered engine, transmission, axles, suspension, cab, frame (wheelbase), seats, water pump and water tank.

RBM Chassis 76-120 days RBA Aerial 76-120 days Rosenbauer Body 121-180 days

Change Window #4

Changes are not recommended at this time. Any changes requested will be priced on a time and material basis, as well as a \$500.00 change order processing fee. Any changes requested, and that are quoted to the customer, must be approved by the customer within three days or they will not be valid.

RBM Chassis After 120 days After 120 days RBA Aerial Rosenbauer Body After 180 days

*Note: Any late change orders that are factory driven will be done at cost and no additional mark up or penalties will apply.

BUYER INITIALS:	

www.rosenbaueramerica.com

info@rosenbaueramerica.com

ROSENBAUER SOUTH DAKOTA, LLC. 100 THIRD STREET P.O. BOX 57

LYONS, SOUTH DAKOTA 57041 P- 605 543 5591

ROSENBAUER MINNESOTA, LLC. 5181 260TH STREET PO 80X 549

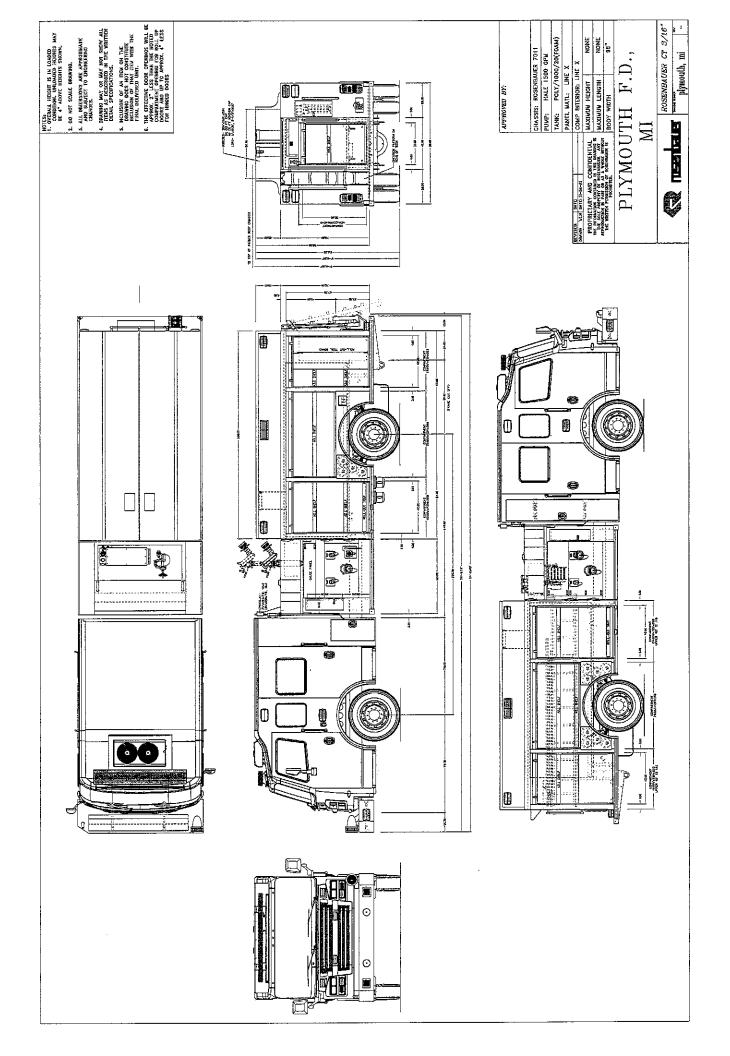
WYOMING, MINNESOTA 55092 P: 651 462 1000 P-651.462 1000

ROSENBAUER MOTORS, LLC. 5190 260TH STREET

PIO BOX 549 WYOMING, MINNESOTA 55092

ROSENBAUER AERIALS, LLC. **570 SOUTH BROAD STREET** FREMONT, NEBRASKA 68025

P 402.721.7622



RESOLUTION

The fo Comm	llowing Resolution was offered by Comm	and seconded by
WHEREAS	The City of Plymouth and the City of Northville offer fire service	ces to their residents
	Through an Inter-Local Agreement between the two commun	ities, and
WHEREAS	As a part of the agreement the two cities are responsible for t	he purchase and
	Replacement of Fire Apparatus (trucks) for their own City, an	d
WHEREAS	The City of Plymouth has a 2016 Fire Truck, and	
WHEREAS	The City of Plymouth received a proposal from Rosenbauer p	oumper to meet
	the needs of the Department to include a 1,500 GPM pump,	on board foam
	capacity, and a 1,000-gallon booster tank, and	

NOW THEREFORE BE IT RESOLVED THAT the Plymouth City Commission authorize the purchase of 2022 Rosenbauer Fire Truck from Emergency Vehicles Plus of Milan, Michigan. Further, financing of the vehicle is authorized with Community Leasing Partners. The total cost of the vehicle, including the 10% pre-pay discount is \$645,156.00. Still further, the City shall use the proceeds of the future sale of the existing truck in the total finance package.