



## Special Meeting Notice

### Plymouth City Commission-Committee of the Whole Strategic Plan One-Year Task Development

TUESDAY JANUARY 21, 2025 – 5:00 TO 7:00 P.M.

PLYMOUTH CITY HALL – 201 S. MAIN ST.

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City of Plymouth  
201 S. Main  
Plymouth, Michigan 48170-1637

[www.plymouthmi.gov](http://www.plymouthmi.gov)  
Phone 734-453-1234  
Fax 734-455-1892

*The Plymouth City Commission will meet on Tuesday January 21, 2025, from 5:00 p.m. to 7:00 p.m. at Plymouth City Hall, City Commission Chambers-2<sup>nd</sup> Floor, 201 S. Main St., Plymouth, MI 48170 for a Committee of the Whole on their Strategic Plan One-Year Task Development.*



## Special Meeting Agenda

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#### **1. CALL TO ORDER**

- a) Roll Call

#### **2. CITIZEN COMMENT**

This section of the agenda allows up to 3 minutes for public comments. Upon arising to address the Commission, speakers should first identify themselves by clearly stating their name and address. Comments must be limited to the subject of the item.

#### **3. CITY COMMISSION-COMMITTEE OF THE WHOLE**

- a) Assistant City Manager, Chris Porman Will Lead the City Commission Through Their Strategic Plan One-Year Task Development

#### **4. ADJOURNMENT**

*Meetings of the City of Plymouth are open to all without regard to race, sex, color, age, national origin, religion, height, weight, marital status, disability, or any other trait protected under applicable law. Any individual planning to attend the meeting who has need of special assistance under the Americans with Disabilities Act (ADA) should submit a request to the ADA Coordinator at 734-453-1234 ext. 234 at least two working days in advance of the meeting so an attempt can be made to make reasonable accommodations. The request may also be submitted via mail at 201 S. Main St. Plymouth, MI 48170, or email to [clerk@plymouthmi.gov](mailto:clerk@plymouthmi.gov).*

# City of Plymouth Strategic Plan 2022-2026

## GOAL AREA ONE - SUSTAINABLE INFRASTRUCTURE

### OBJECTIVES

1. Identify and establish sustainable financial model(s) for major capital projects, Old Village business district, 35<sup>th</sup> District Court, recreation department, and public safety
2. Incorporate eco-friendly, sustainable practices into city assets, services, and policies; including more environmentally friendly surfaces, reduced impervious surfaces, expanded recycling and composting services, prioritizing native and pollinator-friendly plants, encouraging rain gardens, and growing a mature tree canopy
3. Partner with or become members of additional environmentally aware organizations
4. Increase technology infrastructure into city assets, services, and policies
5. Continue sustainable infrastructure improvement for utilities, facilities, and fleet
6. Address changing vehicular habits, including paid parking system /parking deck replacement plan, electric vehicle (EV) charging stations, and one-way street options

## GOAL AREA TWO – STAFF DEVELOPMENT, TRAINING, AND SUCCESSION

### OBJECTIVES

1. Create a 5-year staffing projection
2. Review current recruitment strategies and identify additional resources
3. Identify/establish flex scheduling positions and procedures
4. Develop a plan for an internship program
5. Review potential department collaborations
6. Hire an additional recreation professional
7. Review current diversity, equity, and inclusion training opportunities
8. Seek out training opportunities for serving diverse communities

## GOAL AREA THREE - COMMUNITY CONNECTIVITY

### OBJECTIVES

1. Engage in partnerships with public, private and non-profit entities
2. Increase residential/business education programs for active citizen engagement
3. Robust diversity, equity, and inclusion programs
4. Actively participate with multi-governmental lobbies (Michigan Municipal League, Conference of Western Wayne, etc.)

## GOAL AREA FOUR - ATTRACTIVE, LIVABLE COMMUNITY

### OBJECTIVES

1. Create vibrant commercial districts by seeking appropriate mixed-use development, marketing transitional properties, and implementing Redevelopment Ready Communities (RRC) practices
2. Improve existing and pursue additional recreational and public green space opportunities and facilities for all ages
3. Develop multi-modal transportation plan which prioritizes pedestrian and biker safety
4. Improve link between Hines Park, Old Village, Downtown Plymouth, Plymouth Township, and other regional destinations
5. Maintain safe, well-lit neighborhoods with diverse housing stock that maximizes resident livability and satisfaction
6. Modernize and update zoning ordinance to reflect community vision
7. Implement Kellogg Park master plan

*"The government in this community is small and accessible to all concerned."*

-Plymouth Mayor Joe Bida

November 1977

# ADMINISTRATIVE UPDATE

**To:** Mayor & City Commission

**CC:** *S:\Manager\Sincock Files\Memorandum - Discussion of One-Year Tasks 01-17-25.doc*

**From:** Paul J. Sincock -City Manager

**Date:** 1/17/2025

**Re:** Committee of the Whole Meeting - Discussion of One Year Tasks

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The City Commission and staff participated in a team building exercise on January 14, 2025, and this was in preparation to begin the process of setting one-year tasks. After that meeting, each group was given a "homework assignment" to prepare for our Committee of the Whole meeting on Tuesday, January 21<sup>st</sup> meeting at 5:00 p.m. and to help us use that short amount of time between 5:00 and 7:00 p.m. more efficiently.

We asked the staff to develop a potential list of one-year tasks and we are sorting their suggestions into our goal areas to develop the working list. We also asked the City Commission to talk with their constituents, since they each have a different group of neighbors and friends that they talk with, to discover what they would want the City to focus on in 2025.

We asked that both the staff and City Commission spend a little individual time developing some potential tasks that we can all talk about on Tuesday. We requested that suggestions for one-year tasks be turned in to the City Manager's office by Monday, at 9:00 a.m. City Hall is working on Monday, and the 9:00 a.m. deadline will allow us time to compile the list together, get into

our goal areas and get it large printed (*for the walls*) in advance of the meeting to allow the group to discuss.

Our time is tight on Tuesday evening and we would like to have more collaboration discussing tasks, rather than trying to think of what fits into what goal and then writing it. Tuesday night is a discussion of potential tasks.

The City Commission will have another "bite at the apple" as this will come back to them (*most likely*) on February 3<sup>rd</sup>. We will need some time to take all our notes from this Tuesday's meeting and create a list that you will formally adopt, hopefully on February 3<sup>rd</sup>.

If you have any questions in advance of the meeting, please feel free to contact me.